

Familiarization Programmes for Independent Directors **2018-19**

| February 9, | > The Company, nature of industry in the company operates and business | | |
|-------------|--|--|--|
| 2019 | model of the Company | | |
| | Guidance Note on Board Evaluation | | |
| | > The Roles, Rights, Responsibilities and Duties of Independent Directors. | | |

| Sr. No. | Name of Independent Director | No. of Programme attended FY 2018-19 | Cumulative Programme attended (2016-17 and onwards) | No. of Hours spent by ID FY 2018-19 | Cumulative hours spent (2016-17 and onwards) |
|---------|------------------------------------|---|---|---|---|
| 1 | K K seksaria | 1 | 3 | 1 | 3 |
| 2 | Kiran Patel | 1 | 3 | 1 | 3 |
| 3 | W Fuchs | 1 | 3 | 1 | 3 |
| 4 | Mahesh Joshi | 1 | 3 | 1 | 3 |
| 5 | Ashok Parikh | 1 | 2 | 1 | 2 |
| 6 | Anil D Gandhi | 0 | 0 | 0 | 0 |

Details of Familiarization Programmes imparted to Independent Directors:

| Date | Details of the Programme | | | | |
|-------------|---|--|--|--|--|
| January 27, | Induction for New SEBI (Listing Obligations and Disclosures Requirements) | | | | |
| 2017 | Regulations, 2015. | | | | |
| | The Roles, Rights, Responsibilities and Duties of Independent Directors. | | | | |
| | The Nature of Industry in the Company operates, business model of the | | | | |
| | Company. | | | | |
| January 30, | Various areas for expansion of product range and market areas. | | | | |
| 2018 | Guidance Note on Board Evaluation | | | | |
| | Workshop visit | | | | |